SEC Foi	m 4 FORM	4	UNITED	STAT	ES S	SECUF	ודוא	ES AND) E	XCHAN	NGE CO	OMI	MISS	SION					
			_	ED STATES SECURITIES AND EXCHANGE COM Washington, D.C. 20549												OMB APPROVAL			
Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).								(a) of the Sec	RSH	IP OMB Number: 3235-0287 Estimated average burden hours per response: 0.5									
1 Name a	nd Address of	Reporting Person*	ż			. ,		e Investment			of 1940		5. Rel	ationship of I	Reporting	g Perso	n(s) to Issu	er	
Stephens Jeffrey Russell													(Check all applicable) Director 10% Owner X Officer (give title Other (specify below) below) Sr Gen Counsel/Corp Secretary						
(Last) (First) (Middle) 38 NORTHRIDGE WAY					3. Date of Earliest Transaction (Month/Day/Year) 03/27/2020														
(Street)				— F										6. Individual or Joint/Group Filing (Check Applicable Line)					
SANDY UT 84092														X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(5	State)	(Zip)																
1 Title of	Security (Ins		able I - Non	-Deriva		2A. Deen		cquired, I	Dis		f, or Ben		-	Owned 5. Amount	of	6. Ow	nership	7. Nature of	
				Date (Month/Day/Year)		Execution Date if any (Month/Day/Ye		e, Transaction Dispose Code (Instr.			d Of (D) (Instr. 3, 4 an				y (D) of		Direct Indirect Istr. 4)	ndirect Beneficial Ownership Instr. 4)	
									v	Amount	(A) or (D) Price			Transaction (Instr. 3 and	4)				
Class A Common Stock				02/07/2				J ⁽¹⁾	v	47			5.66	980 ⁽²⁾		D			
			Table II - D (quired, Di s, option						wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year	Code (Instr		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable		Expiration Date	Title	Amor or Num of Sh	ber		Transaction((Instr. 4)		s)		
Employee Stock Option (right to buy)	\$1.04 ⁽³⁾	04/13/2012		A		3,695 ⁽³⁾		07/13/2012	2	04/13/2022	Class A Common Stock	3,69	95 ⁽³⁾	\$1.04 ⁽³⁾	3,695 ⁽³⁾		D		
Employee Stock Option (right to buy)	\$3.38 ⁽⁴⁾	12/06/2013		A		3,519 ⁽⁴⁾		03/06/2014		12/06/2023	Class A Common Stock	3,5:	19 ⁽⁴⁾	\$3.38 ⁽⁴⁾	3,519 ⁽⁴⁾		D		
Employee Stock Option (right to buy)	\$3.17 ⁽⁵⁾	07/02/2014		A		3,351 ⁽⁵⁾		10/02/2014	4	07/02/2024	Class A Common Stock	3,39	51 ⁽⁵⁾	\$3.17 ⁽⁵⁾	3,351 ⁽⁵⁾		D		
Employee Stock Option (right to buy)	\$3.7 ⁽⁶⁾	12/05/2014		A		6,701 ⁽⁶⁾		03/05/2015	5	12/05/2024	Class A Common Stock	6,70)1(6)	\$3.7 ⁽⁶⁾	6,701 ⁽⁶⁾		D		
Employee Stock Option (right to buy)	\$5.2 ⁽⁷⁾	12/04/2015		A		6,382 ⁽⁷⁾		03/04/2016	5	12/04/2025	Class A Common Stock	6,38	32 ⁽⁷⁾	\$5.2 ⁽⁷⁾	6,382 ⁽⁷⁾		D		
Employee Stock Option (right to buy)	\$5.73 ⁽⁸⁾	12/02/2016		A		6,078 ⁽⁸⁾		03/02/2017	7	12/02/2026	Class A Common Stock	6,07	7 <mark>8</mark> ⁽⁸⁾	\$5.73 ⁽⁸⁾	6,078 ⁽⁸⁾		D		
Employee Stock Option (right to buy)	\$4.33 ⁽⁹⁾	12/01/2017		А		5,789 ⁽⁹⁾		03/01/2018	3	12/01/2027	Class A Common Stock	5,78	39 ⁽⁹⁾	\$4.33 ⁽⁹⁾	5,789	9(9)	D		
Employee Stock Option (right to buy)	\$4.98 ⁽¹⁰⁾	11/30/2018		A		8,269 ⁽¹⁰⁾		02/28/2019	,	11/30/2028	Class A Common Stock	8,26	9(10)	\$4.98 ⁽¹⁰⁾	8,269	(10)	D		
Employee Stock Option (right to buy)	\$5.19 ⁽¹¹⁾	12/06/2019		A		7,875 ⁽¹¹⁾		03/06/2020 ^{(:}	11)	12/06/2029	Class A Common Stock	7,87	75 ⁽¹¹⁾	\$5.19 ⁽¹¹⁾	7,875 ⁽¹¹⁾		D		
Employee Stock Option (right to buy)	\$3.76 ⁽¹²⁾	03/27/2020		A		7,500 ⁽¹²⁾		06/27/2020 ^{(:}	12)	03/27/2030	Class A Common Stock	7,50	0 ⁽¹²⁾	\$3.76 ⁽¹²⁾	7,500	(12)	D		

Explanation of Responses:

1. Received pursuant to a stock dividend paid on February 7, 2020.

2. Does not include 85,341 shares of Class A Common Stock owned indirectly by the reporting person in the 401(k) Retirement Savings Plan.

3. This option was granted on April 13, 2012 as an option for 5,000 shares of Class A Common Stock at an exercise price of \$1.56 per share, but adjusted pursuant to the anti-dilution provisions of the 2003 Stock Option Plan to reflect 5% stock dividends paid on February 1, 2013, February 7, 2014, February 6, 2015, February 5, 2016, February 3, 2017, February 2, 2018, February 1, 2019, and February 7, 2020. On December 4, 2012, the reporting person exercised part of these options to purchase 2,500 shares of Class A Common Stock.

4. This option was granted on December 6, 2013 as an option for 2,500 shares of Class A Common Stock at an exercise price of \$4.85 per share, but adjusted pursuant to the anti-dilution provisions of the Amended and Restated 2013 Stock Option and Other Equity Incentive Awards Plan (the "2013 Stock Option Plan") to reflect 5% stock dividends paid on February 7, 2014, February 6, 2015, February 5, 2016, February 3, 2017, February 2, 2018, February 1, 2019, and February 7, 2020.

5. This option was granted on July 2, 2014 as an option for 2,500 shares of Class A Common Stock at an exercise price of \$4.29 per share, but adjusted pursuant to the anti-dilution provisions of the 2013 Stock Option Plan to reflect 5% stock dividends paid on February 6, 2015, February 3, 2016, February 3, 2017, February 2, 2018, February 1, 2019, and February 7, 2020.

6. This option was granted on December 5, 2014 as an option for 5,000 shares of Class A Common Stock at an exercise price of \$5.02 per share, but adjusted pursuant to the anti-dilution provisions of the 2013 Stock Option Plan to reflect 5% stock dividends paid on February 5, 2016, February 3, 2017, February 2, 2018, February 1, 2019, and February 7, 2020.

7. This option was granted on December 4, 2015 as an option for 5,000 shares of Class A Common Stock at an exercise price of \$6.72 per share, but adjusted pursuant to the anti-dilution provisions of the 2013 Stock Option Plan to reflect 5% stock dividends paid on February 5, 2016, February 2, 2018, February 1, 2019, and February 7, 2020.

8. This option was granted on December 2, 2016 as an option for 5,000 shares of Class A Common Stock at an exercise price of \$7.03 per share, but adjusted pursuant to the anti-dilution provisions of the 2013 Stock Option Plan to reflect 5% stock dividends paid on February 3, 2017, February 2, 2018, February 1, 2019, and February 7, 2020.

9. This option was granted on December 1, 2017 as an option for 5,000 shares of Class A Common Stock at an exercise price of \$5.05 per share, but adjusted pursuant to the anti-dilution provisions of the 2013 Stock Option Plan to reflect 5% stock dividends paid on February 2, 2018, February 1, 2019, and February 7, 2020.

10. This option was granted on November 30, 2018 as an option for 7,500 shares of Class A Common Stock at an exercise price of \$5.52 per share, but adjusted pursuant to the anti-dilutions provisions of the 2013 Stock Option Plan to reflect 5% stock dividends paid on February 1, 2019 and February 7, 2020.

11. This option was granted on December 6, 2019 as an option for 7,500 shares of Class A Common Stock at an exercise price of \$5.46 per share, but adjusted pursuant to the anti-dilutions provisions of the 2013 Stock Option Plan to reflect stock dividends paid on February 7, 2020. This option vests in four equal quarterly installments of Class A Common Stock, beginning on March 6, 2020, until such shares are fully vested. 12. This option was granted on March 27, 2020 as an option for 7,500 shares of Class A Common Stock at an exercise price of \$3.76 per share. This option vests in four equal quarterly installments of Class A Common Stock, beginning on June 27, 2020, until such shares are fully vested.

 /s/ Jeffrey R. Stephens
 06/0

 ** Signature of Reporting Person
 Date

06/08/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.