SEC Form 4	
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 ourden

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7. Nature of Indirect Beneficial Ownership (Instr. 4)

11. Nature of Indirect Beneficial Ownership

(Instr. 4)

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

🖵 obligati	n 16. Form 4 or ons may contii tion 1(b).			ed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940									Lestimated average burden hours per response:		0.5		
1. Name and Address of Reporting Person <sup>*</sup> Johnson Stephen Charles					2. Issi SEC	uer Name a	and Ticker	or Tradin	ıg Sym	. ,	P (Check	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner Officer (give title Other (specify					
(Last) 886 SOU		First) CHE LANE	(Middle)			te of Earlies	st Transac	ion (Mon	th/Day	//Year)	X	below)		Other (specify below) rtgage Operations			
(Street) KAYSVI	LLE U	JT	84037		4. If A	mendment	, Date of C	riginal Fi	led (M	lonth/Day/Yea	ar)	6. Indiv X	idual or Joint Form filed Form filed	by One	Reportin		,
(City)	(	State)	(Zip)														
			Table I - Nor	n-Deri	vative	Securit	ies Acq	uired,	Disp	osed of,	or Bene	ficially Ov	vned				
Date				2. Transaction Date (Month/Day/Yea		Execution Date,		3. Transaction Code (Instr. 8)					Beneficially Owned Following Reported				. Nature o ndirect eneficial wnership
								Code	v	Amount	(A) or (D)	Price	Transaction( (Instr. 3 and			0	nstr. 4)
Class A Common Stock				07/17/2020				М		4,543	A	\$5.72	<b>8,193</b> <sup>(2)</sup>		D		
Class A Common Stock				07/16/2021		L		J <sup>(1)</sup>	v	410	A	\$8.52	8,603	(2)		D	
			Table II -					,	•	sed of, or onvertible			ned				
1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)		Derivative Securities (A) or Disp	Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and		xercis on Date Day/Yea				8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Natu of Indire Benefic Owners (Instr. 4)
								Data		Expiration		Amount or	]	Reporte Transac	tion(s)		

	Security				5)							Following Reported	(I) (Instr. 4)	
			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Employee Stock Option (right to buy)	\$1.01 <sup>(3)</sup>	04/13/2012	М			4,543 <sup>(3)</sup>	07/13/2012	04/13/2022	Class A Common Stock	4,543 <sup>(3)</sup>	\$1.01 <sup>(3)</sup>	0(3)	D	
Employee Stock Option (right to buy)	\$3.3 <sup>(4)</sup>	12/06/2013	A		4,327 <sup>(4)</sup>		03/06/2014	12/06/2023	Class A Common Stock	<b>4,3</b> 27 <sup>(4)</sup>	\$3.3 <sup>(4)</sup>	4,327 <sup>(4)</sup>	D	
Employee Stock Option (right to buy)	\$3.08 <sup>(5)</sup>	07/02/2014	A		4,121 <sup>(5)</sup>		10/02/2014	07/02/2024	Class A Common Stock	4,121 <sup>(5)</sup>	\$3.08 <sup>(5)</sup>	4,121 <sup>(5)</sup>	D	
Employee Stock Option (right to buy)	\$3.61 <sup>(6)</sup>	12/05/2014	A		8,242 <sup>(6)</sup>		03/05/2015	12/05/2024	Class A Common Stock	8,242 <sup>(6)</sup>	\$3.61 <sup>(6)</sup>	8,242 <sup>(6)</sup>	D	
Employee Stock Option (right to buy)	\$5.07 <sup>(7)</sup>	12/04/2015	A		13,082 <sup>(7)</sup>		03/04/2016	12/04/2025	Class A Common Stock	13,082 <sup>(7)</sup>	\$5.07 <sup>(7)</sup>	13,082 <sup>(7)</sup>	D	
Employee Stock Option (right to buy)	\$5.59 <sup>(8)</sup>	12/02/2016	A		6,230 <sup>(8)</sup>		03/02/2017	12/02/2026	Class A Common Stock	6,230 <sup>(8)</sup>	\$5.59 <sup>(8)</sup>	6,230 <sup>(8)</sup>	D	
Employee Stock Option (right to buy)	\$4.22 <sup>(9)</sup>	12/01/2017	A		11,865 <sup>(9)</sup>		03/01/2018	12/01/2027	Class A Common Stock	11,865 <sup>(9)</sup>	\$4.22 <sup>(9)</sup>	11,865 <sup>(9)</sup>	D	
Employee Stock Option (right to buy)	<b>\$</b> 5.06 <sup>(10)</sup>	12/06/2019	A		10,763 <sup>(10)</sup>		03/01/2019 <sup>(10)</sup>	12/06/2029	Class A Common Stock	10,763(10)	\$5.06 <sup>(10)</sup>	10,763 <sup>(10)</sup>	D	
Employee Stock Option (right to buy)	\$3.67 <sup>(11)</sup>	03/27/2020	Α		10,250 <sup>(11)</sup>		06/27/2020 <sup>(11)</sup>	03/27/2030	Class A Common Stock	10,250 <sup>(11)</sup>	\$3.67 <sup>(11)</sup>	10,250 <sup>(11)</sup>	D	

Explanation of Responses:

1. Received pursuant to a 5% stock dividend paid on July 16, 2021.

2. Owned through a trust by the reporting person and his wife. Does not include shares of Class A Common Stock owned indirectly by the reporting person in the 401(k) Retirement Savings Plan, shares of Class A Common Stock owned indirectly by the reporting person in the Employee Stock Ownership Plan (ESOP), and shares of Class A Common Stock owned indirectly by the reporting person in the Non-Qualified Deferred Compensation Plan.

3. This option was granted on April 13, 2012 as an option for 3,000 shares of Class A Common Stock at an exercise price of \$1.56 per share, but adjusted pursuant to the anti-dilution provisions of the 2003 Stock Option Plan to reflect 5% stock dividends paid on February 1, 2013, February 7, 2014, February 6, 2015, February 5, 2016, February 3, 2017, February 2, 2018, February 1, 2019, and February 7, 2020; a 2 1/2% stock dividend paid on July 17, 2020, and a 5% stock dividend paid on July 16, 2021.

4. This option was granted on December 6, 2013 as an option for 3,000 shares of Class A Common Stock at an exercise price of \$4.85 per share, but adjusted pursuant to the anti-dilution provisions of the 2013 Stock Option Plan to reflect 5% stock dividends paid on February 7, 2014, February 6, 2015, February 5, 2016, February 3, 2017, February 2, 2018, February 1, 2019, and February 7, 2020; a 2 1/2% stock dividend paid on July 17, 2020;

and a 5% stock dividend paid on July 16, 2021.

5. This option was granted on July 2, 2014 as an option for 3,000 shares of Class A Common Stock at an exercise price of \$4.29 per share, but adjusted pursuant to the anti-dilution provisions of the 2013 Stock Option Plan to reflect 5% stock dividends paid on February 6, 2015, February 5, 2016, February 3, 2017, February 2, 2018, February 1, 2019, and February 7, 2020; a 2 1/2% stock dividend paid on July 17, 2020; and a 5% stock dividend paid on July 16, 2021.

6. This option was granted on December 5, 2014 as an option for 6,000 shares of Class A Common Stock at an exercise price of \$5.02 per share, but adjusted pursuant to the anti-dilution provisions of the 2013 Stock Option Plan to reflect 5% stock dividends paid on February 6, 2015, February 3, 2017, February 2, 2018, February 1, 2019, and February 7, 2020; a 2 1/2% stock dividend paid on July 17, 2020; and a 5% stock dividend paid on July 16, 2021.

7. This option was granted on December 4, 2015 as an option for 10,000 shares of Class A Common Stock at an exercise price of \$6.72 per share, but adjusted pursuant to the anti-dilution provisions of the 2013 Stock Option Plan to reflect 5% stock dividends paid on February 5, 2016, February 3, 2017, February 1, 2019, and February 7, 2020; a 2 1/2% stock dividend paid on July 17, 2020; and a 5% stock dividend paid on July 16 2021

8. This option was granted on December 2, 2016 as an option for 5,000 shares of Class A Common Stock at an exercise price of \$7.03 per share, but adjusted pursuant to the anti-dilution provisions of the 2013 Stock Option Plan to reflect 5% stock dividends paid on February 3, 2017, February 2, 2018, February 1, 2019, and February 7, 2020; a 2 1/2% stock dividend paid on July 17, 2020; and a 5% stock dividend paid on July 16, 2021.

9. This option was granted on December 1, 2017 as an option for 10,000 shares of Class A Common Stock at an exercise price of \$5.05 per share, but adjusted pursuant to the anti-dilution provisions in the 2013 Stock Option Plan to reflect 5% stock dividends paid on February 2, 2018, February 1, 2019, and February 7, 2020; a 2 1/2% stock dividend paid on July 17, 2020; and a 5% stock dividend paid on July 16, 2021. 10. This option was granted on December 6, 2019 as an option for 10,000 shares of Class A Common Stock at an exercise price of \$5.46 per share, but adjusted pursuant to the anti-dilution provisions in the 2013 Stock Option

Plan to reflect a 5% stock dividend paid on February 7, 2020; a 2 1/2% stock dividend paid on July 17, 2020; and a 5% stock dividend paid on July 16, 2021.

11. This option was granted on March 27, 2020 as an option for 10,000 shares of Class A Common Stock at an exercise price of \$3.76 per share, but adjusted pursuant to the anti-dilution provisions in the 2013 Stock Option Plan to reflect a 5% stock dividend paid on July 17, 2020; a 2 1/2% stock dividend paid on July 17, 2020; and a 5% stock dividend paid on July 16, 2021. This option vests in four equal quarterly installments of Class A Common Stock, beginning on June 27, 2020, until such shares are fully vested.

08/16/2021 /s/ Stephen C. Johnson Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.