FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

	Washington, D.C. 20	549
STATEMENT O	F CHANGES IN BE	NEFICIAL OWNERSHIP

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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	nd Address of Norman	Reporting Person*			<u>SEC</u>		NA			mbol INANCI	AL		Relationship of neck all applica X Director Officer (ble)	Perso	n(s) to Issu 10% Ov Other (s	vner	
(Last) 2637 MU	(F USTANG D	First)	(Middle)		3. Date 12/23		t Trans	saction (Mo	nth/D	ay/Year)			below)	jive ude		below)	эрсыу	
(Street) MEAD	C	00	80542		4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting						
(City)	(5	State)	(Zip)										Person	tu by Wor	e man	опе кероп	urig	
		T	able I - No	n-Deriva	ative S	Securitie	es A	cquired,	Dis	posed of	, or Ben	eficiall	y Owned					
1. Title of	Security (Ins	tr. 3)		2. Transa Date (Month/D		2A. Deen Executio if any (Month/D	n Date	Code (I			es Acquired Of (D) (Instr		5. Amount Securities Beneficial Owned Fo Reported	у	Form:	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									v	Amount	(A) or (D)	Price	Transactio	Transaction(s) (Instr. 3 and 4)			(111511. 4)	
1. Title of 2. 3. Transaction Date Execution Security or Exercise (Month/Day/Year) if any			12/23/	/2019			S		100 A		\$5.7	5 65	0	D				
			Table II -							osed of, onvertib			Owned					
Derivative Security	ive Conversion Date y or Exercise (Month/Day/Year) if a (Mo		3A. Deemed Execution Dat	e, 4. Tran	saction e (Instr.	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		ble and	7. Title and Am of Securities Underlying Derivative Sect (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported	re es ally	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership ct (Instr. 4)	
				Code	e V	(A)	(D)	Date Exercisable		Expiration Date	Title	Amount or Number of Share		Transact (Instr. 4)				
Stock Option (right to	\$5.19 ⁽¹⁾	12/07/2012		A		1,408 ⁽¹⁾		03/07/201	.3	12/07/2022	Class A Common Stock	1,408 ⁽	\$5.19 ⁽¹⁾	1,408	₃ (1)	D		
Director Stock Option (right to buy)	\$5.47 ⁽²⁾	12/04/2015		A		6,078 ⁽²⁾		03/04/201	.6	12/04/2025	Class A Common Stock	6,078	\$5.47 ⁽²⁾	6,078	3(2)	D		
Director Stock Option (right to buy)	\$5.47 ⁽³⁾	12/07/2015		A		1,216 ⁽³⁾		03/07/201	.6	12/07/2025	Class A Common Stock	1,216 ⁽⁾	\$5.47 ⁽³⁾	1,216	_j (3)	D		
Director Stock Option (right to buy)	\$6.03 ⁽⁴⁾	12/02/2016		A		5,789 ⁽⁴⁾		03/02/201	.7	12/02/2026	Class A Common Stock	5,789	\$6.03(4)	5,789	₎ (4)	D		
Director Stock Option (right to buy)	\$6.31 ⁽⁵⁾	12/07/2016		A		1,158 ⁽⁵⁾		03/07/201	.7	12/07/2026	Class A Common Stock	1,158 ⁽	\$6.31 ⁽⁵⁾	1,158 ⁽⁵⁾		D		
Director Stock Option (right to buy)	\$4.56 ⁽⁶⁾	12/01/2017		A		1,103 ⁽⁶⁾		03/01/201	.8	12/01/2027	Class A Common Stock	1,103(\$4.56 ⁽⁶⁾	1,103	3(6)	D		
Director Stock Option (right to buy)	\$5.25 ⁽⁷⁾	11/30/2018		A		5,250 ⁽⁷⁾		02/28/201	.9	11/30/2028	Class A Common Stock	5,250 ⁽	⁷⁾ \$5.25 ⁽⁷⁾	5,250)(7)	D		
Director Stock Option (right to buy)	\$5.25 ⁽⁸⁾	11/30/2018		A		1,050 ⁽⁸⁾		02/28/201	.9	11/30/2028	Class A Common Stock	1,050	\$5.25 ⁽⁸⁾	1,050)(8)	D		
Director Stock Option (right to buy)	\$5.46 ⁽⁹⁾	12/06/2019		A		5,000 ⁽⁹⁾		03/06/2020) ⁽⁹⁾	12/06/2029	Class A Common Stock	5,000	⁹⁾ \$5.46 ⁽⁹⁾	5,000) ⁽⁹⁾	D		

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Director Stock Option (right to buy)	\$5.46 ⁽¹⁰⁾	12/06/2019		A		1,000 ⁽¹⁰⁾		03/06/2020 ⁽¹⁰⁾	12/06/2029	Class A Common Stock	1,000(10)	\$5.46 ⁽¹⁰⁾	1,000 ⁽¹⁰⁾	D	

Explanation of Responses:

- 1. This was granted on December 7, 2012 as an option to purchase 1,000 shares of Class A Common Stock under the 2006 Director Stock Option Plan at an exercise price of \$7.42 per share, but adjusted pursuant to the anti-dilution provisions of the 2006 Stock Option Plan to reflect 5% stock dividends paid on February 1, 2013, February 7, 2014, February 5, 2016, February 3, 2017, February 2, 2018, and February 1, 2019.
- 2. This option was granted on December 4, 2015 as an option to purchase 5,000 shares of Class A Common Stock under the 2014 Director Stock Option Plan at an exercise price of \$6.72 per share, but adjusted pursuant to the anti-dilution provisions of the 2014 Director Stock Option Plan to reflect 5% stock dividends paid on February 5, 2016, February 3, 2017, February 2, 2018, and February 1, 2019.
- 3. This option was granted on December 7, 2015 as an option to purchase 1,000 shares of Class A Common Stock under the 2014 Director Stock Option Plan at an exercise price of \$6.72 per share, but adjusted pursuant to the anti-dilution provisions of the 2014 Director Stock Option Plan to reflect 5% stock dividends paid on February 5, 2016, February 3, 2017, February 2, 2018, and February 1, 2019.
- 4. This option was granted on December 2, 2016 as an option to purchase 5,000 shares of Class A Common Stock under the 2014 Director Stock Option Plan at an exercise price of \$7.03 per share, but adjusted pursuant to the anti-dilution provisions of the 2014 Director Stock Option Plan to reflect 5% stock dividends paid on February 3, 2017, February 2, 2018, and February 1, 2019.
- 5. This option was granted on December 7, 2016 as an option to purchase 1,000 shares of Class A Common Stock under the 2014 Director Stock Option Plan at an exercise price of \$7.36 per share, but adjusted pursuant to the anti-dilution provisions of the 2014 Director Stock Option Plan to reflect 5% stock dividends paid on February 3, 2017, February 2, 2018, and February 1, 2019.
- 6. This option was granted on December 1, 2017 as an option to purchase 1,000 shares of Class A Common Stock under the 2014 Director Stock Option Plan at an exercise price of \$5.05 per share, but adjusted pursuant to the anti-dilution provisions of the 2014 Director Stock Option Plan to reflect 5% stock dividends paid on February 2, 2018 and February 1, 2019.
- 7. This option was granted on November 30, 2018 as an option to purchase 5,000 shares of Class A Common Stock under the 2014 Director Stock Option Plan at an exercise price of \$5.52 per share, but adjusted pursuant to the anti-dilution provisions of the 2014 Director Stock Option Plan to reflect a 5% stock dividend paid on February 1, 2019.
- 8. This option was granted on November 30, 2018 as an option to purchase 1,000 shares of Class A Common Stock under the 2014 Director Stock Option Plan at an exercise price of \$5.52 per share, but adjusted pursuant to the anti-dilution provisions of the 2014 Director Stock Option Plan to reflect a 5% stock dividend paid on February 1, 2019.
- 9. This option was granted on December 6, 2019 as an option to purchase 5,000 shares of Class A Common Stock under the 2014 Director Stock Option Plan at an exercise price of \$5.46 per share. The option vests in four equal quarterly installments of Class A Common Stock, beginning on March 6, 2020, until such shares are fully vested.
- 10. This option was granted on December 6, 2019 as an option to purchase 1,000 shares of Class A Common Stock under the 2014 Director Stock Option Plan at an exercise price of \$5.46 per share. The option vests in four equal quarterly installments of Class A Common Stock, beginning on March 6, 2020, until such shares are fully vested.

<u>/s/Norman Gilbert Wilbur</u> 12/24/2019

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.