FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Stephens Jeffrey Russell (Last) (First) (Middle) 38 NORTHRIDGE WAY (Street) SANDY UT 84092 (City) (State) (Zip) Table I - Non-Deriva 1. Title of Security (Instr. 3) 2. Transa Date (Month/D					Execution Date, Transaction Disposed Of (D) (Instr. 3, 4								and 5) Securities Beneficially Owned Following Reported S. Amount of 6. Ownership Form: Direct (D) or Indirect (D) or Indirect (D) (Instr. 4) Reported Reported				
Class A Common Stock 09/17/				/2024 09/17/2024			Code	v	11,209	(D) Price		Transaction(s) (Instr. 3 and 4) 38.152 ⁽¹⁾		D			
2103571	John Su	ve Se	curities	s Acqu	ired, D		osed of, o	or Benef	icially C								
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	saction 3A. Deemed Execution Da		. 5. ransaction De ode (Instr. Se) Ac		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			sable and	7. Title and of Securiti Underlying Derivative (Instr. 3 and	I Amount es J Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)
				Cod	e V	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amount or Number of Shares		Transact (Instr. 4)	ion(s)		
Employee Stock Option (right to buy)	\$3.96 ⁽²⁾	11/30/2018		A			10,303	02/28/20	019	11/30/2028	Class A Common Stock	10,303	\$3.96	0.0000		D	
Employee Stock Option (right to buy)	\$4.12 ⁽³⁾	12/06/2019		A			9,812	03/06/20	020	12/06/2029	Class A Common Stock	9,812	\$4.12	0.0000		D	
Employee Stock Option (right to buy)	\$7.39 ⁽⁴⁾	12/03/2021		A		8,682		03/03/20	022	12/03/2031	Class A Common Stock	8,682	\$7.39	8,682		D	
Employee Stock Option (right to buy)	\$5.85 ⁽⁵⁾	12/02/2022		A		11,025		03/02/20	023	12/02/2032	Class A Common Stock	11,025	\$5.85	18,525		D	
Employee Stock Option (right to buy)	\$7.59 ⁽⁶⁾	12/01/2023		A		10,500		03/01/20	024	12/01/2033	Class A Common Stock	10,500	\$7.59	28,000		D	
Employee Stock Option (right to buy)	\$7.39 ⁽⁴⁾	09/17/2024		A			1,182	03/03/20	022	12/03/2031	Class A Common Stock	1,182	\$7.39	7,50	0	D	
Employee Stock Option (right to buy)	\$5.85 ⁽⁵⁾	09/17/2024		A			1,025	03/02/20	023	12/02/2032	Class A Common Stock	1,025	\$5.85	17,50	00	D	
Employee Stock Option (right to buy)	\$ 7.59 ⁽⁶⁾	09/17/2024		A			500	03/01/20	024	12/01/2033	Class A Common Stock	500	\$7.59	27,50	00	D	

Explanation of Responses:

- 1. Does not include 119,555 shares of Class A Common Stock owned indirectly by the reporting person in the 401(k) Retirement Savings Plan.
- 2. This option was granted on November 30, 2018 as an option for 7,500 shares of Class A Common Stock at an exercise price of \$5.52 per share, but adjusted pursuant to the anti-dilutions provisions of the 2013

Stock Option Plan to reflect 5% stock dividends paid on February 1, 2019 and February 7, 2020; a 2 1/2% stock dividend paid on July 17, 2020; a 5% stock dividend paid on July 16, 2021, July 8, 2022, July 14, 2023 and July 12, 2023.

- 3. This option was granted on December 6, 2019 as an option for 7,500 shares of Class A Common Stock at an exercise price of \$5.46 per share, but adjusted pursuant to the anti-dilutions provisions of the 2013 Stock Option Plan to reflect a stock dividend paid on February 7, 2020; a 2 1/2% stock dividend paid on July 17, 2020; a 5% stock dividend paid on July 16, 2021, July 8, 2022, July 14, 2023 and July 12, 2024.
- 4. This option was granted on December 3, 2021 as an option for 7,500 shares of Class A Common Stock at an exercise price of \$8.62 per share, but adjusted pursuant to the anti-dilution provision of the 2013 Stock Option Plan to reflect a 5% stock dividend paid on July 8, 2022, July 14, 2023 and July 12, 2024.
- 5. This option was granted on December 2, 2022 as an option for 10,000 shares of Class A Common Stock at an exercise price of \$6.48 per share, but adjusted pursuant to the anti-dilution provisions of the 2013 Stock Option Plan to reflect a 5% stock dividend paid on July 14, 2023 and July 12, 2024.
- 6. This option was granted on December 1, 2023 as an option for 10,000 shares of Class A Common Stock at an exercise price of \$7.99 per share, but adjusted pursuant to the 2022 Equity Incentive Plan to reflect a 5% stock dividend paid on July 12, 2024. The options vest in four equal quarterly installments, beginning on March 01, 2024.

<u>/s/ Jeffrey R. Stephens</u> <u>09/18/2024</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.