FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	DC	20549
wasinigton,	D.C.	20343

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL									
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

					OI .	Section 30	(11) 01 tile 111	vesimen	t Com	pany Act of 1	.940								
Name and Address of Reporting Person* Overbaugh Jason G.					SEC		and Ticker / NATIO			nbol NANCIA									
(Last) (First) (Middle)											X	X Officer (give title Other (specify below) below)							
13471 SOUTH TUSCALEE WAY						e of Earlie 5/2021	st Transact	ion (Mon	th/Day	//Year)		VP/Ntnl Marketing Dir-Life Ins							
(Street) DRAPEI	R I	JT	84020		4. If Amendment, Date of Original Filed (Month/I					lonth/Day/Yea	ar)	6. Indiv	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person						
(City)	(State)	(Zip)									Form filed by More than One Reporting Person							
			Table I - Non	-Deriv	ative	Securi	ties Acq	uired,	Disp	osed of, o	or Benef	icially O	wned						
1. Title of Security (Instr. 3)		Date	th/Day/Year) if		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8) 4. Securities Disposed Of				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)					
								Code	v	Amount	(A) or (D)	Price	(Inctr 2 and				111301. 4)		
Class A (Common St	ock		06/2	25/2021			M		16,452	A	\$9		102,364(2)		D			
Class A Common Stock			07/1	/16/2021			J ⁽¹⁾	V	5,119	A	\$8.29	107,48	107,483(2)		D				
Class A (Common St	ock		07/1	16/2021			S		2,950	D	\$8.48	104,533(2)		2) D				
			Table II - I (,	•	sed of, or onvertible		•	ned						
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr. Securities Acquired (Month/Day		on Da	te	7. Title and Am of Securities Underlying Der Security (Instr. 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned	ve ies ially	10. Ownership Form: Direct (D) or Indirect	Beneficial Ownership (Instr. 4)					
	Security			Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amount or Number of Shares		Followi Reporte Transac (Instr. 4	ed ction(s)	(I) (Instr. 4	1)		
Employee Stock Option (right to buy)	\$3.61 ⁽³⁾	12/05/2014		М			27,473 ⁽³⁾	03/05/2	2015	12/05/2024	Class A Common Stock	mmon 27,473 ⁽³⁾ \$3.61 ⁽³⁾		0(3)		D			
Employee Stock Option (right to buy)	\$5.07 ⁽⁴⁾	12/04/2015		A		26,165 ⁽⁴⁾		03/04/2	2016	12/04/2025	Class A Common Stock	26,165 ⁽⁴⁾	\$5.07 ⁽⁴⁾	26,10	65 ⁽⁴⁾	D			
Employee Stock Option (right to buy)	\$5.59 ⁽⁵⁾	12/02/2016		A		24,919 ⁽⁵⁾		03/02/	2017	12/02/2026	Class A Common Stock	24,919 ⁽⁵⁾	\$5.59 ⁽⁵⁾	24,919 ⁽⁵⁾		D			
Employee Stock Option (right to buy)	\$4.22 ⁽⁶⁾	12/01/2017		A		22,574 ⁽⁶⁾		03/01/2	2018	12/01/2027	Class C Common Stock	22,574 ⁽⁶⁾	\$4.22 ⁽⁶⁾	22,5	74 ⁽⁶⁾	D			
Employee Stock Option (right to buy)	\$4.86 ⁽⁷⁾	11/30/2018		A		28,252 ⁽⁷⁾		02/28/2		11/30/2028	Class C Common Stock	28,252 ⁽⁷⁾	\$4.86 ⁽⁷⁾	86 ⁽⁷⁾ 28,252 ⁽⁷⁾		D			
Employee Stock Option (right to buy)	\$5.06 ⁽⁸⁾	12/06/2019		A		32,288 ⁽⁸⁾		03/06/20	020 ⁽⁸⁾	12/06/2029	Class C Common Stock	32,288 ⁽⁸⁾	\$5.06 ⁽⁸⁾	32,28	2,288 ⁽⁸⁾ E				
Employee Stock Option (right to	\$3.67 ⁽⁹⁾	03/27/2020		A		30,750 ⁽⁹⁾		06/27/20	020 ⁽⁹⁾	03/27/2030	Class C Common Stock	30,750 ⁽⁹⁾	\$3.67 ⁽⁹⁾	30,7	0,750 ⁽⁹⁾ D				

Explanation of Responses:

- 1. Received pursuant to a 5% stock dividend paid on July 16, 2021.
- 2. Does not include shares of Class A Common Stock owned indirectly by the reporting person in the 401(k) Retirement Savings Plan and shares of Class A Common Stock owned indirectly by the reporting person in the Non-Qualified Deferred Compensation Plan.
- 3. This option was granted on December 5, 2014 as an option to purchase 20,000 shares of Class A Common Stock at an exercise price of \$5.02 per share, but adjusted pursuant to the anti-dilution provisions of the Amended and Restated 2013 Stock Option and Other Equity Incentive Awards Plan (the "2013 Stock Option Plan") to reflect 5% stock dividends paid on February 6, 2015, February 5, 2016, February 3, 2017, February 2, 2018, February 1, 2019, and February 7, 2020, a 2 1/2% stock dividend paid on July 17, 2020, and a 5% stock dividend paid on July 16, 2021.
- 4. This option was granted on December 4, 2015 as an option to purchase 20,000 shares of Class A Common Stock at an exercise price of \$6.72 per share, but adjusted pursuant to the anti-dilution provisions of the 2013 Stock Option Plan to reflect 5% stock dividends paid on February 5, 2016, February 3, 2017, February 2, 2018, February 1, 2019, and February 7, 2020, a 2 1/2% stock dividend paid on July 17, 2020, and a 5% stock dividend paid on July 16, 2021.
- 5. This option was granted on December 2, 2016 as an option to purchase 20,000 shares of Class A Common Stock at an exercise price of \$7.03 per share, but adjusted pursuant to the anti-dilution provisions of the 2013 Stock Option Plan to reflect 5% stock dividends paid on February 3, 2017, February 2, 2018, February 1, 2019, and February 7, 2020, a 2 1/2% stock dividend paid on July 17, 2020, and a 5% stock dividend paid on July 16, 2021.
- 6. This option was granted on December 1, 2017 as an option to purchase either 20,000 shares of Class A Common Stock at an exercise price of \$5.05 per share or 20,000 shares of Class C Common Stock at an exercise price of \$5.05 per share, or any combination thereof. This option reflects the reporting person's election to have an option for 20,000 shares of Class C Common Stock at an exercise price of \$5.05 per share, but adjusted pursuant to the anti-dilution provisions of the 2013 Stock Option Plan to reflect 5% stock dividends paid on February 2, 2018, February 1, 2019, and February 7, 2020, a 2 1/2% stock dividend paid on July 17, 2020, and a 5% stock dividend paid on July 16, 2021.
- 7. This option was granted on November 30, 2018 as an option to purchase either 25,000 shares of Class A Common Stock at an exercise price of \$5.52 per share or 25,000 shares of Class C Common Stock at an exercise price of \$5.52 per share, or any combination thereof. This option reflects the reporting person's election to have an option for 25,000 shares of Class C Common Stock at an exercise price of \$5.52 per share, but adjusted

pursuant to the anti-dilution rights of the 2013 Stock Option Plan to reflect 5% stock dividends paid on February 1, 2019 and February 7, 2020, a 2 1/2% stock dividend paid on July 17, 2020, and a 5% stock dividend paid on July 16, 2021.

8. This option was granted on December 6, 2019 as an option to purchase either 30,000 shares of Class A Common Stock at an exercise price of \$5.46 per share or 30,000 shares of Class C Common Stock at an exercise price of \$5.46 per share, or any combination thereof. This option reflects the reporting person's election to have an option for 30,000 shares of Class C Common Stock at an exercise price of \$5.46 per share, but adjusted pursuant to the anti-dilution rights of the 2013 Stock Option Plan to reflect a 5% stock dividend paid on July 17, 2020, and a 5% stock dividend paid on July 16, 2021.

9. This option was granted on March 27, 2020 as an option to purchase either 30,000 shares of Class A Common Stock at an exercise price of \$3.76 per share, or any combination thereof. This option reflects the reporting person's election to have an option for 30,000 shares of Class C Common Stock at an exercise price of \$3.76 per share, or any combination thereof. This option reflects the reporting person's election to have an option for 30,000 shares of Class C Common Stock at an exercise price of \$3.76 per share, a 2 1/2% stock dividend paid on July 17, 2020, and a 5% stock dividend paid on July 16, 2021. This option vests in four equal quarterly installments of Class C Common Stock, beginning on June 27, 2020, until such shares are fully vested.

/s/ Jason G. Overbaugh

08/24/2021

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.